Benefit Plan Design Effective Date: January 1, 2020

Federal Mental Health Parity and Addiction Equity Filing

and

Table 5: Non-Quantitative Treatment Limitations

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A. Plan Name: and I		B. Date: March 5, 2021			
C. Contact Name:	D. Telephone Number:	E. Email: com			
	_				
F. Line of Business (HMO, EPO, POS, PPO): HMO, EPO, POS and PPO					
G. Contract Type (large group, small group, individual): large group, small group, individual					
H. Benefit Plan Effective Date: January 1, 2020 I. Benefit Plan Design(s) Identifier(s): ¹					

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	Summarize the plan's applicable NQTLs, including any variations by benefit.	Summarize the plan's applicable NQTLs, including any variations by benefit.	Describe the processes, strategies, evidentiary standards or other factors used to apply the NQTLs. Explain how the application of these factors is consistent with 45 CFR § 146.136(c)(4).
A. Definition of Medical Necessity	MEDICALLY NECESSARY OR MEDICAL NECESSITY:		Explanation: The same definition for Medically Necessary
What is the definition of medical necessity?	Health Services that a health care practitioner, exercising prudent clinical judgment, would provide to	Health Services that a health care practitioner,	or Medical Necessity applies to both M/S and MH/SUD benefits, as defined by
		diagnosing or treating an illness, injury, disease or its	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	symptoms, and that are:	symptoms, and that are:	or "Medical Necessity."
	 In accordance with generally accepted standards of medical practice. Clinically appropriate, in terms of type, frequency, extent, site and duration and considered effective for the patient's illness, injury or disease. Not primarily for the convenience of the patient, physician or other health care provider and not more costly than an alternative service or sequence of services at least as likely to produce equivalent therapeutic or diagnostic results as to the diagnosis or treatment of that patient's illness, injury or disease. For the purposes of this definition, "generally accepted standards of medical practice" means standards that are based on credible scientific evidence published in peer- reviewed medical literature generally recognized by the relevant medical community or otherwise consistent 	accepted standards of medical practice" means standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant	
	with the standards set forth in policy issues involving clinical judgment.	medical community or otherwise consistent with the standards set forth in policy issues involving clinical indemont	
B. Prior-authorization Review Process		judgment.	
Include all services for which prior- authorization is required. Describe any step- therapy or "fail first" requirements and requirements for submission of treatment request forms or treatment plans.			
Prior Authorization - Inpatient, In-Network:	Prior Authorization - Inpatient, In-Network: Services: All elective inpatient admissions require prior authorization.	Prior Authorization - Inpatient, In-Network: Services: All elective (planned) inpatient admissions require prior authorization.	Explanation: Parity compliance is evident by the use of the same processes, standards, factors and appropriately comparable clinical evidentiary standards. This is exhibited in writing and in operation within the body of

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	necessity and appropriateness of level of care review. What Factors Does the Plan Use to Determine if a Benefit Requires Prior Authorization?	For emergency-based admissions, prior authorization is not required. These admissions will be clinically reviewed, after admission, when the In-Network facility or Provider (per contract) submits information needed to perform clinical review. What Factors Does the Plan Use to Determine if a Benefit Requires Prior Authorization?	the M/S and MH/SUD columns. Additionally, MH/SUD exhibits less stringency in the lack of Inpatient fail first or step therapy requirements.
	 The Plan uses the following Prior Authorization factors to accomplish the following goals: Monitor and prevent potential overutilization and underutilization; Manage high-cost and prolonged-duration services; Ensure enrollee safety; Determine the appropriate level of care; and Determine whether the service or item is medically necessary. 	 factors to accomplish the following goals: Monitor and prevent potential overutilization and underutilization; Manage high-cost and prolonged-duration services; Ensure enrollee safety; 	
	 The Criteria by Which the Prior Authorization Factors are Evaluated: Material Variation in Outcome, Utilization, or Cost: A statistically significant deviation from a mean, when compared to other services within the same benefit classification. Utilization patterns suggest that evidence-based national clinical guidelines are not being followed consistently: Shown by Clinically unwarranted variation, defined as a trend of statistically significant departure from evidence-based criteria in the treatment of a particular condition. New Services: New and emerging technologies may have limited utilization data available for analysis, either due to new FDA or other approval to market a service or the lack of specific billing and coding guidance for claims submission. In such cases, the need for prior authorization is 	 The Criteria by Which the Prior Authorization Factors are Evaluated: Material Variation in Outcome, Utilization, or Cost: A statistically significant deviation from a mean, when compared to other services within the same benefit classification. Utilization patterns suggest that evidence-based national clinical guidelines are not being followed consistently: Shown by Clinically unwarranted variation, defined as a trend of statistically significant departure from evidence- based criteria in the treatment of a particular condition. New Services: New and emerging technologies may have limited utilization data available for analysis, either due to new FDA or other approval to market a service or the lack of specific billing and coding guidance for claims 	

Area	Medical/Surgical (M/S) Benefits determined based upon estimated costs and an	Mental Health/Substance Use Disorder (MH/SUD) Benefits submission. In such cases, the need for prior	Explanation
	 evaluation of the clinical evidence for safety, efficacy, and emerging indications compared with established treatment alternatives. Value of Applying Prior Authorization Exceeds Administrative Burdens: Consider the value of using Prior Authorization for each item or service, recognizing that there may be instances when high administrative costs and operational or financial burden resulting from application of Prior Authorization outweigh the benefits of implementing Prior Authorization. 	 authorization is determined based upon estimated costs and an evaluation of the clinical evidence for safety, efficacy, and emerging indications compared with established treatment alternatives. Value of Applying Prior Authorization Exceeds Administrative Burdens: Consider the value of using Prior Authorization for each item or service, recognizing that there may be instances when high administrative costs and operational or financial burden resulting from application of Prior Authorization outweigh the benefits of implementing Prior Authorization. 	
	Step Therapy / Fail First Requirements: Varying treatment modalities are used to serve as step therapy for various inpatient procedures.	Step Therapy / Fail First Requirements: does not require any Step Therapy or Fail First Requirements for Inpatient Services.	
		Requirements for submission: Prior Authorization can be submitted online or by phone.	
	 Admission Authorization must contain the following details regarding the admission: Member name and Member ID number Facility name and TIN or NPI Admitting/attending physician name and TIN or NPI Description for admitting diagnosis or ICD (or its successor) diagnosis code Admission date Clinical information sufficient to determine medical necessity 	 Admission Authorization must contain the following details regarding the admission: Customer name and Customer ID number Facility name and TIN or NPI Admitting/attending physician name and TIN or NPI Description for admitting diagnosis or ICD (or its successor) diagnosis code Admission date Clinical information sufficient to determine medical necessity 	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	For Emergency Admissions: when a Member is not capable of providing benefit plan information, the facility should notify as soon as the information is known and communicate the extenuating circumstances.	For Emergency Admissions: when a Member is not capable of providing benefit plan information, the facility should notify as soon as the information is known and communicate the extenuating circumstances.	
	Authorization Responsibility: For In-Network facilities and providers, the In-Network facility/provider is responsible for authorization. Failure to seek authorization before claim submission may result in facility/claim denial or reduced payment, with facility/provider liability. Appeal rights will be provided.	Authorization Responsibility: For In-Network facilities and providers, the In-Network facility/provider is responsible for authorization. Failure to seek authorization before claim submission may result in facility/claim denial or reduced payment, with facility/provider liability. Appeal rights will be provided.	
	Timeframe to respond: M/S follows all applicable state and federal or accreditation (NCQA) timeframe requirements.	Timeframe to respond: MH/SUD follows all applicable state and federal or accreditation (NCQA) timeframe requirements.	
	Staff Qualifications: M/S is staffed by clinical, non- clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff and a licensed physician reviews any determination of medical necessity that is the basis of a potential adverse determination and makes the adverse determination.	(e.g., RN, LPC, LCSW) and all clinical adverse	
	offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers (Board Certified Clinicians with expertise in child or adolescent MH/SUD as applicable, or Adult MH/SUD as applicable), before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	
	Clinical Criteria: M/S clinical staff make determinations using Milliman Care Guidelines	Clinical Criteria: MH/SUD clinical staff make determinations using nationally recognized clinical	

Area	Medical/Surgical (M/S) Benefits (MCG). Internally developed criteria are also used	Mental Health/Substance Use Disorder (MH/SUD) Benefits guidelines and criteria: LOCUS (Level of Care	Explanation
	which are created utilizing references and/or guidelines from applicable physician specialty organizations and participating practitioners in the appropriate specialty. Development of criteria also incorporates a review of guidelines from national organizations.		
Prior Authorization -Outpatient, In-Network	 Prior Authorization - Outpatient, In-Network: Services: Authorization is required for the following outpatient services: Land or air ambulance/medical transport that is not due to an Emergency Durable Medical Equipment (DME): for the following items (if a covered benefit): customized wheelchairs and scooters, osteogenic stimulators (including spinal, non-spinal and ultrasound) Clinical trials Cardiac monitoring with Mobile Cardiac Outpatient Telemetry or continuous computerized daily monitoring with auto-detection Craniofacial treatment Gastric bypass surgery, including laparoscopic (if a covered benefit) Genetic testing Hospital clinics, non-contracted or out of the Service Area Interventional Pain Management Services for Chronic Back pain Neuropsychological Testing Oncotype DX breast cancer test Oral appliances for the treatment of Obstructive Sleep Apnea Oral surgery (if a covered benefit) Reconstructive surgery Varicose vein surgery (if a covered benefit) Ventricular Assist Devices 	 Services: Authorization is required for the following outpatient services: Applied Behavioral Analysis (ABA) for the treatment of Autism Spectrum Disorder (ASD) (if a covered benefit) Neuropsychological Testing when ordered by a behavioral health provider Outpatient Electro-Convulsive Treatment (ECT) Extended Outpatient Psychotherapy (Greater than 60 minutes) Psychological Testing Over 5 Hours (1 to 5 hours requires notification only) Transcranial Magnetic Stimulation (TMS) 	Explanation: Parity compliance is evident by the use of the same processes, standards, factors and appropriately comparable clinical evidentiary standards. This is exhibited in writing and in operation, as summarized above and described within the body of the M/S and MH/SUD columns. Additionally, MH/SUD exhibits less stringency in the application of outpatient fail first or step therapy requirements.

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Prior Authorization can be submitted by phone, fax or Prior Authorization can be submitted online or by		services (e.g., MRIs, echocardiograms).	Stimulation (TMS).	
Prior Authorization can be submitted by phone, fax or Prior Authorization can be submitted online or by				
mail. phone.				
		mail.	phone.	
Authorization requests must contain the following Authorization requests must contain the following		Authorization requests must contain the following	Authorization requests must contain the following	
details:				

A 100	Madical/Surgical (M/S) Donafita	Mental Health/Substance Use Disorder	Funlanction
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	• Member name and Member ID number	Customer name and Customer ID number	
	• Facility name and TIN or NPI	Facility name and TIN or NPI	
	 Admitting/attending physician name and TIN or NPI 	 Admitting/attending physician name and TIN or NPI 	
	• Description for admitting diagnosis or ICD (or its successor) diagnosis code	• Description for admitting diagnosis or ICD (or its successor) diagnosis code	
	 Admission date 	Admission date	
	 Clinical information sufficient to determine 	Clinical information sufficient to determine	
	medical necessity	medical necessity	
	Authorization Responsibility: For In-Network	Authorization Responsibility: For In-Network	
	facilities and providers, the In-Network	facilities and providers, the In-Network	
	facility/provider is responsible for authorization.	facility/provider is responsible for authorization.	
	Failure to seek authorization before claim submission	Failure to seek authorization, before claim	
	may result in facility/claim denial or	submission may result in facility/claim denial or	
	reduced payment with facility/provider liability.	reduced payment with facility/provider liability.	
	Appeal rights will be provided.	Appeal rights will be provided.	
	Timeframe to respond: M/S follows all applicable	Timeframe to respond: MH/SUD follows all	
	state and federal or accreditation (NCQA) timeframe	applicable state, federal and accreditation timeframe	
	requirements.	requirements.	
		Staff Qualifications: MH/SUD is staffed by clinical,	
	clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff and	non-clinical and administrative personnel. All clinical	
	a licensed physician reviews any determination of	(e.g., RN, LPC, LCSW) and all adverse	
	medical necessity that is the basis of a potential adverse	determinations are made by Board Certified Medical	
	determination and makes the adverse determination.	Directors or PhDs.	
	offers the opportunity for practitioners to		
	discuss coverage determinations and confer with	discuss coverage determinations and confer with	
	Peer Reviewers before a grievance or	Peer Reviewers (Board Certified Clinicians	
		with expertise in child or adolescent MH/SUD as	
	considered part of a grievance or appeal process.	applicable, or Adult MH/SUD as applicable), before	
		a grievance or appeal is submitted. This peer to peer	
		discussion is not considered part of a grievance or	
		appeal process.	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	Clinical Criteria: M/S clinical staff make determinations using Milliman Care Guidelines (MCG). Internally developed criteria are also used which are created utilizing references and/or guidelines from applicable physician specialty organizations and participating practitioners in the appropriate specialty. Development of criteria also incorporates a review of guidelines from national organizations.	Clinical Criteria: MH/SUD clinical staff make determinations using nationally recognized clinical guidelines and criteria: LOCUS, CASII, ECSII for MH and ASAM for SUD, as well as Behavioral Clinical Policies for services that are not covered by the National Policies.	
Prior Authorization - Inpatient, Out-of- Network:	 Prior Authorization - Inpatient, Out-of-Network: Services: All elective inpatient admissions require prior authorization. Emergency admissions do not require prior authorization, but notification of the admission by the facility and/or the member/representative is required. Once notified, will conduct a medical necessity and appropriateness of level of care review. For members with an OON benefit plan: Prior Authorization is required for non-urgent services if the member is seeking the INN level of cost share, for OON care. For members without an OON benefit plan: Prior authorization is required for non-urgent services prior to the member obtaining services, or the services will not be covered. 	 rServices: All elective (planned) inpatient admissions require prior authorization. For emergency-based admissions, prior authorization is not required. These admissions will be clinically reviewed, after admission, when the member, representative, or facility/ Provider submits information needed to perform clinical review. For members with an OON benefit plan: Prior Authorization is required for non-urgent services if the member is seeking the INN level of cost share, for OON care. For members without an OON benefit plan: Prior authorization is required for non-urgent services prior to the member obtaining services, or the services will not be covered. 	comparable clinical evidentiary standards. This is exhibited in writing and in operation within the body of the M/S and MH/SUD columns. Additionally, MH/SUD exhibits less stringency in the lack of Inpatient fail first or step therapy requirements.
	 Determinations for authorization of non-emergency OON services are made in accordance with: The member's benefit plan document. The need for a specific clinical expertise to treat the member's condition if not available from a facility/provider within the member's network. 	 emergency OON services are made in accordance with: The member's benefit plan document. The need for a specific clinical expertise to treat 	

Area	 Medical/Surgical (M/S) Benefits The identification of special circumstances and/or continuity of care issues related to the member's condition or health care needs which support OON authorization even when the services are available through the contracted network of facilities/providers. 	Mental Health/Substance Use Disorder (MH/SUD) Benefits In-Network facility/provider. The identification of special circumstances and/or continuity of care issues related to the member's condition or health care needs which support OON authorization even when the services are available through the contracted network of facilities/providers.	Explanation
	applied to Inpatient In-Network. The only difference is : Out-of-network providers and facilities have no obligation to cooperate with requests for information, documents or discussions. Notwithstanding, M/S will seek the same types of	The OON factors/criteria, step therapy/fail first, requirements for submission, time frame to respond, staff qualifications and clinical criteria are the same as applied to Inpatient In-Network. The only difference is: Out-of-network providers and facilities have no obligation to cooperate with requests for information, documents or discussions. Notwithstanding, MH/SUD will seek the same types of clinical information from the out-of-network provider or facility.	
Prior Authorization - Outpatient, Out-of- Network:		 treatment of Autism Spectrum Disorder (ASD) (if a covered benefit) Neuropsychological Testing when ordered by a behavioral health provider Outpatient Electro-Convulsive Treatment (ECT) Extended Outpatient Psychotherapy (Greater than 60 minutes), Psychological Testing Over 5 Hours (1 to 5 hours requires notification only) Transcranial Magnetic Stimulation (TMS) 	Parity compliance is evident by the use of the same

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	 Genetic testing Hospital clinics, non-contracted or out of the Service Area Interventional Pain Management Services for Chronic Back pain Neuropsychological Testing Oncotype DX breast cancer test Oral appliances for the treatment of Obstructive Sleep Apnea Oral surgery (if a covered benefit) Reconstructive surgery Varicose vein surgery (if a covered benefit) Ventricular Assist Devices Home Health Care: Home health services and Hospice care Infertility Services Outpatient Radiological Services: Radiation Therapy for Cancer, Stereotactic Radiosurgery and Stereotactic Body Radiation Therapy for all diagnosis; Bone mineral density exams ordered more frequently than every 23 months; CT scans (all diagnostic exams); MRI/MRA (all examinations); Nuclear cardiology; PET scans; Stress echocardiograms Outpatient Rehabilitative Services: Pediatric only: Occupational therapy, Physical therapy, Speech therapy (including specialty Hospitals, acute care Hospitals and providers of rehabilitation services) 	Partial Hospitalization Programs (PHP)	
	Out-of-Network (OON) care is subject to medical necessity review.	Out-of-Network (OON) care is subject to medical necessity review.	
	For members with an OON benefit plan: Prior Authorization is required for non-urgent services if the member is seeking the INN level of cost share, for OON care.	For members with an OON benefit plan: Prior Authorization is required for non-urgent services if the member is seeking the INN level of cost share, for OON care.	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	 For members without an OON benefit plan: Prior authorization is required for non-urgent services prior to the member obtaining services, or the services will not be covered. Determinations for authorization of non-emergency OON services are made in accordance with: The member's benefit plan document. The need for a specific clinical expertise to treat the member's condition if not available from a facility/provider within the member's network. The identification of special circumstances and/or continuity of care issues related to the member's condition or health care needs which support OON authorization even when the services are available through the contracted network of facilities/providers. 	 services will not be covered. Determinations for authorization of non- emergency OON services are made in accordance with: The member's benefit plan document. If a provider/facility type is not available within required standards for miles & minutes, or providers within the standard limits are not accepting new patients or are not able to see the patient within required timeframes. 	
	The OON factors/criteria, step therapy/fail first, requirements for submission, time frame to respond, staff qualifications and clinical criteria are the same as applied to Outpatient, In-Network. The only difference is: Out-of-network providers and facilities have no obligation to cooperate with requests for information, documents or discussions. Notwithstanding, M/S will seek the same types of clinical information from the out-of-network provider or facility.	as applied to Outpatient, In-Network. The only difference is: Out-of-network providers	

Area C. Concurrent Review Process, including frequency and penalties for all services. Describe any step-therapy or "fail first" requirements and requirements for submission of treatment request forms or treatment plans.	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
Concurrent Review - Inpatient, In-Network:	 Concurrent Review - Inpatient, In-Network: Concurrent review may occur when receives a request to extend a previous authorization and this is considered to be an urgent review. Concurrent Review may also begin after notification of admission and receipt of clinical information, when not previously authorized, as an initial request for urgent review. Concurrent review is part of utilization management for the following reasons: To detect and better manage over- and underutilization. To determine whether continued services are covered under the medical benefit: consistent with the member's coverage medically appropriate, and consistent with evidence-based guidelines. 	urgent review.2. Concurrent Review may also begin after notification of admission and receipt of clinical	Explanation: Parity compliance is evident by the use of the same processes, standards, factors and appropriately comparable clinical evidentiary standards. This is exhibited in writing and in operation within the body of the M/S and MH/SUD columns.

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	 To identify opportunities for quality improvement and cases that are appropriate for referral to case management programs. Assisting in scheduling follow-up appointments for the member when needed. 	 To contribute to decisions about discharge planning, including "step-down" from Inpatient to IOP (Intensive Outpatient) or PHP (Partial Hospitalization). To identify opportunities for quality improvement and cases that are appropriate for referral to supportive case management, if applicable. Assisting in scheduling a follow-up appointment for the member when necessary, to promote members' recovery, resiliency, wellness and continued well-being. 	
	review	 Process for Concurrent Review: Concurrent review may occur when receives a request to extend a previous authorization and this is considered to be an urgent review. Concurrent Review may also begin after notification of admission and receipt of clinical information, when not previously authorized, as an initial request for urgent review. A concurrent review may be conducted by telephone, on-site, and when available, facilities can provide clinical information via access to Electronic Medical Records ("EMR"). mode posts clinical review criteria used, online through the Provider Express website. CT providers and members are able to access criteria, provided by information within their denial letter. They may also request additional information. If the reviewer (a mid-level clinician, such as a clinical social worker for MH/SUD benefits) believes that an admission or continued stay may not be covered, the facility will be asked for 	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	 3) When conducting reviews, the utilization manager will collect only the information necessary, including pertinent clinical information, to make the utilization review or benefit determination. 4) Potential denials will be reviewed by a physician who is an appropriate clinical peer and who will make the final decision considering all comments, documents, records and other information relevant to the request. 5) The requesting practitioner has the right to discuss an adverse determination with the clinical peer who made the decision. This discussion will not be considered as part of the appeal process. 6) Reviews may be conducted by a delegate under the terms of an active delegation agreement monitored by the Delegation Oversight Committee. 	 more information concerning the member's clinical condition, treatment and case management plan. The reviewer's assessment of whether an admission or continued stay is covered is based on whether the member's clinical condition meets criteria for continued coverage based on the application of nationally recognized clinical guidelines. When the admission or continued stay at the facility is determined to not be medically necessary, and therefore not covered, the member, facility and the physician will be notified consistent with state, federal or accreditation requirements. Applicable appeal rights are provided. An alternate level of care may be offered, as clinically appropriate. 	
	Admission Notification Requirements: For unscheduled admissions, notification can be submitted via fax or the telephone number on the back of the member's ID card. Notification should occur as soon as reasonably possible.	Admission Notification Requirements: For unscheduled admissions, notification can be submitted via online or the telephone number on the back of the member's ID card. Notification should occur as soon as reasonably possible.	
	Responsibility : For In-Network facilities and providers, the In-Network facility/provider is responsible for cooperating with requests for information, or discussion per contract. Failure to respond or notify before claim submission may result in facility/claim denial or reduced reimbursement, with facility/provider liability. Appeal rights will be provided.	Responsibility : For In-Network facilities and providers, the In- Network facility/provider is responsible for cooperating with requests for information, or discussion per contract. Failure to respond or notify before claim submission may result in facility/claim denial or reduced reimbursement, with facility/provider liability. Appeal rights will be provided.	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	Fail First Requirements:	Fail First Requirements:	
	M/S does not apply Fail First Requirements to	MH/SUD does not apply Fail First Requirements to	
	concurrent review for Inpatient Benefits.	concurrent review for Inpatient Benefits.	
	Timeframe to respond: M/S follows all applicable	Timeframe to respond: MH/SUD follows all	
	state and federal or accreditation (NCQA) timeframe	applicable state and federal or accreditation	
	requirements.	timeframe requirements.	
	Staff Qualifications: M/S is staffed by clinical, non-	Staff Qualifications: MH/SUD is staffed by clinical,	
	clinical and administrative personnel. All clinical	non-clinical and administrative personnel. All clinical	
		reviews are performed by appropriate clinical staff	
	a licensed physician reviews any determination of	(e.g., RN, LPC, LCSW) and all adverse	
	medical necessity that is the basis of a potential adverse		
	determination and makes the adverse determination.	Directors or PhDs.	
	As noted above, example a set of the opportunity	offers the opportunity for practitioners to	
	for practitioners to discuss coverage determinations and confer with Peer Reviewers before a	Peer Reviewers (Board Certified Clinicians	
	grievance or appeal is submitted. This peer to peer	with expertise in child or adolescent MH/SUD as	
	discussion is not considered part of a grievance or	applicable, or Adult MH/SUD as applicable), before	
	appeal process.	a grievance or appeal is submitted. This peer to peer	
		discussion is not considered part of a grievance or	
		appeal process.	
	Clinical Criteria: For concurrent review of inpatient	Clinical Criteria: The reviewer's assessment of	
		whether an admission or continued stay is covered, is	
	determinations using Milliman Care Guidelines	based on whether the member's clinical condition	
	(MCG).	meets criteria for continued coverage based on the	
		application of nationally recognized clinical guidelines: (LOCUS, CASII, ESCII, ASAM).	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
Concurrent Review- Outpatient, In-Network	 Concurrent Review - Outpatient, In-Network: Services Requiring Concurrent Review. Concurrent Review for in-network outpatient benefits begins when the Plan receives a request for coverage for a continuing course of outpatient treatment that was previously approved and is ending. Concurrent review is part of utilization management for the following reasons: To detect and better manage over- and underutilization. To determine whether continued services are covered under the behavioral benefit: consistent with the member's coverage medically appropriate, and consistent with evidence-based guidelines. To identify opportunities for quality improvement and cases that are appropriate for referral to supportive case management, or an appropriate level of care, if applicable. To review alternative care plans to effectively meet patient's needs. Process for Concurrent Review: Concurrent Review for in-network outpatient benefits begins when the Plan receives a request for coverage for a continuing course of outpatient treatment that was previously approved and is ending. 	 for a continuing course of outpatient treatment that was previously approved and is ending. Concurrent review is part of utilization management for the following reasons: To detect and better manage over- and underutilization. To determine whether continued services are covered under the behavioral benefit: consistent with the member's coverage medically appropriate, and consistent with evidence-based guidelines. To contribute to decisions about discharge planning, including "step-down" from IOP or PHP to less-intensive outpatient services. To identify opportunities for quality 	exhibited in writing and in operation within the body of the M/S and MH/SUD columns.

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	The reviewer's assessment of whether a continuing	The reviewer's assessment of whether a continuing	
	course of outpatient treatment is covered is based on	course of outpatient treatment is covered is based on	
		whether the member's clinical condition meets	
	for coverage based on the application of nationally	criteria for coverage based on the application of	
	recognized clinical guidelines and the terms of the Plan		
		terms of the Plan. When determines whether	
		the continuing course of treatment is medically	
	the member and provider will be notified of the	necessary, the member and provider will be notified	
	determination consistent with state, federal or	of the determination consistent with state, federal and	
	accreditation (NCQA) requirements and applicable	accreditation requirements and applicable appeal	
	appeal rights are provided.	rights are provided.	
	Notification Requirements:	Notification Requirements:	
	Authorization can be obtained by telephone, fax or	Authorization can be obtained via online or by	
	mail.	telephone.	
	Responsibility: For In-Network facilities and	Responsibility: For In-Network facilities and	
	providers, the In-Network facility/provider is	providers, the In-Network facility/provider is	
	responsible for cooperating with requests for	responsible for cooperating with requests for	
	information, or discussion per contract. Failure to	information, or discussion per contract. Failure to	
	respond or notify before claim submission may result in		
	facility/claim denial or reduced reimbursement, with	in facility/claim denial or reduced reimbursement,	
	facility/provider liability. Appeal rights will be	with facility/provider liability. Appeal rights will be	
	provided.	provided.	
	Fail First Requirements:	Fail First Requirements:	
	M/S does not apply Fail First Requirements to	MH/SUD does not apply Fail First Requirements to	
	concurrent review for outpatient benefits.	concurrent review for outpatient benefits	
		The second se	
	Timeframe to respond: M/S follows all applicable	Timeframe to respond: MH/SUD follows all	
	state and federal or accreditation (NCQA) timeframe	applicable state and federal or accreditation	
	requirements.	timeframe requirements.	
	Staff Qualifications: M/S is staffed by clinical, non-	Staff Qualifications: MH/SUD is staffed by clinical,	
	clinical and administrative personnel. All clinical	non-clinical and administrative personnel. All clinical	
		reviews are performed by appropriate clinical staff	
	a licensed physician reviews any determination of	(e.g., RN, LPC, LCSW) and all adverse	
	a neensed physician reviews any determination of		

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	medical necessity that is the basis of a potential adverse determination and makes the adverse determination.	determinations are made by Board Certified Medical Directors or PhDs.	
	offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers (Board Certified Clinicians with expertise in child or adolescent MH/SUD as applicable, or Adult MH/SUD as applicable), before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	
	Clinical Criteria: M/S clinical staff make determinations using Milliman Care Guidelines (MCG). Internally developed criteria are also used which are created utilizing references and/or guidelines from applicable physician specialty organizations and participating practitioners in the appropriate specialty. Development of criteria also incorporates a review of guidelines from national organizations.	Clinical Criteria: MH/SUD clinical staff make determinations using nationally recognized clinical guidelines and criteria: LOCUS, CASII, ECSII for MH and ASAM for SUD, as well as Behavioral Clinical Policies for services that are not covered by the National Policies.	
Concurrent Review - Inpatient, Out-of- Network:	 Concurrent Review - Inpatient, Out-of-Network: Concurrent review may occur when receives a request to extend a previous authorization and this is considered to be an urgent review. Concurrent Review may also begin after notification of admission and receipt of clinical information, when not previously authorized, as an initial request for urgent review. 	urgent review.2. Concurrent Review may also begin after notification of admission and receipt of clinical	Explanation: Parity compliance is evident by the use of the same processes, standards, factors and appropriately comparable clinical evidentiary standards. This is exhibited in writing and in operation within the body of the M/S and MH/SUD columns
	 Concurrent review is part of utilization management for the following reasons: To detect and better manage over- and under- utilization. To determine whether continued services are covered under the medical benefit: 	 Concurrent review is part of utilization management for the following reasons: To detect and better manage over- and under- utilization. To determine whether continued services are covered under the behavioral benefit: 	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	 consistent with the member's coverage medically appropriate, and consistent with evidence-based guidelines. To contribute to decisions about discharge or transition of care planning, including "step down" to a lower level of care. To identify opportunities for quality improvement and cases that are appropriate for referral to case management programs. Assisting in scheduling follow-up appointments for the member when needed. 	 consistent with the member's coverage medically appropriate, and consistent with evidence-based guidelines. To contribute to decisions about discharge planning, including "step-down" from Inpatient to IOP (Intensive Outpatient) or PHP (Partial Hospitalization). To identify opportunities for quality 	
	When the plan has out-of-network benefits: Concurrent review may occur when receives a request to extend a previous authorization and this is considered to be an urgent review. Concurrent Review may also begin after notification of admission and receipt of clinical information, when not previously authorized, as an initial request for urgent	 Process for Concurrent Review: When the plan has out-of-network benefits: Concurrent review may occur when receives a request to extend a previous authorization and this is considered to be an urgent review. Concurrent Review may also begin after notification of admission and receipt of clinical information, when not previously authorized, as an initial request for urgent review. A concurrent review may be conducted by telephone, on-site, and when available, facilities can provide clinical information via access to Electronic Medical Records ("EMR"). most provider Express website. CT providers and members are able to access criteria, provided by information within their 	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	 2) posts on its Internet web site the clinical review criteria it uses, and links to any rule, guideline, protocol or other similar criterion it relies upon to make an adverse determination. makes its clinical review criteria available upon request. 3) When conducting reviews, the utilization manager will collect only the information necessary, including pertinent clinical information, to make the utilization review or benefit determination. 4) Potential denials will be reviewed by a physician who is an appropriate clinical peer and who will make the final decision considering all comments, documents, records and other information relevant to the request. 5) The requesting practitioner has the right to discuss an adverse determination with the clinical peer who made the decision. This discussion will not be considered as part of the appeal process. 6) Reviews may be conducted by a delegate under the terms of an active delegation agreement monitored by the Delegation Oversight Committee. 	 denial letter. They may also request additional information. If the reviewer (a mid- level clinician, such as a clinical social worker for MH/SUD benefits) believes that an admission or continued stay may not be covered, the facility will be asked for more information concerning the member's clinical condition, treatment and case management plan. The reviewer's assessment of whether an admission or continued stay is covered is based on whether the member's clinical condition meets criteria for coverage based on the application of nationally recognized clinical guidelines. When the determines that an admission or continued stay at the facility is not medically necessary, and will not be covered, the member, facility and the physician will be notified consistent with state, federal or accreditation requirements and applicable appeal rights are provided. An out-of-network provider may bill the member for non-reimbursable charges. 	
	Admission Notification Requirements: For unscheduled admissions, notification can be submitted via fax or the telephone number on the back of the member's ID card. Notification should occur as soon as reasonably possible.	Admission Notification Requirements: Notification can be submitted via the telephone number on the back of the member's ID card. Notification should occur as soon as reasonably possible.	
	Fail First Requirements: M/S does not apply Fail First Requirements to concurrent review for Inpatient Benefits	Fail First Requirements: MH/SUD does not apply Fail First Requirements to concurrent review for outpatient benefits.	
	Timeframe to respond: M/S follows all applicable state and federal or accreditation (NCQA) timeframe requirements.	Timeframe to respond: MH/SUD follows all applicable state and federal or accreditation timeframe requirements.	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	Staff Qualifications: M/S is staffed by clinical, non- clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff and a licensed physician reviews any determination of medical necessity that is the basis of a potential adverse determination and makes the adverse determination.	(e.g., RN, LPC, LCSW) and all adverse	
	As noted above, Construction offers the opportunity for practitioners to discuss coverage determinations and confer with Construction Peer Reviewers before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process	offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers (Board Certified Clinicians with expertise in child or adolescent MH/SUD as applicable, or Adult MH/SUD as applicable), before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	
	Clinical Criteria: For concurrent review of inpatient admissions or continued stays, M/S clinical staff make determinations using Milliman Care Guidelines (MCG).	Clinical Criteria: The reviewer's assessment of whether an admission or continued stay is covered, is based on whether the member's clinical condition meets criteria for continued coverage based on the application of nationally recognized clinical guidelines: (LOCUS, CASII, ESCII, ASAM).	
Concurrent Review - Outpatient, Out-of- Network:	Concurrent Review - Outpatient, Out-of-Network: When the plan has out-of-network benefits, concurrent review for out-of-network outpatient benefits begins when the Plan receives a request for coverage for a continuing course of outpatient treatment that was previously approved and is ending.	concurrent review for out-of-network outpatient benefits begins when the Plan receives a request for	Explanation: Parity compliance is evident by the use of the same processes, standards, factors and appropriately comparable clinical evidentiary standards. This is exhibited in writing and in operation within the body of the M/S and MH/SUD columns
	 Concurrent review is part of utilization management for the following reasons: To detect and better manage over- and under- utilization. 	 Concurrent review is part of utilization management for the following reasons: To detect and better manage over- and under- utilization. 	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	 To determine whether continued services are covered under the behavioral benefit: consistent with the member's coverage medically appropriate, and consistent with evidence-based guidelines. To identify opportunities for quality improvement and cases that are appropriate for referral to supportive case management, or an appropriate level of care, if applicable. To review alternative care plans to effectively meet patient's needs. 	 To determine whether continued services are covered under the behavioral benefit: consistent with the member's coverage medically appropriate, and consistent with evidence-based guidelines. To contribute to decisions about discharge planning, including "step-down" from IOP (Intensive Outpatient) to less-intensive outpatient services. To identify opportunities for quality improvement and cases that are appropriate for referral to supportive case management, or a higher level of care, if applicable. Assisting in scheduling a follow-up appointment for the member when necessary, to promote members' recovery, resiliency, wellness and continued well-being. 	
	When the plan has out-of-network benefits, concurrent review for out-of-network outpatient benefits begins when the Plan receives a request for coverage for a continuing course of outpatient treatment that was previously approved and is ending. If the reviewer believes that a continuing course of outpatient treatment may not be covered, the provider will be asked for more information concerning the treatment. The reviewer's assessment of whether a continuing course of outpatient treatment is covered is based on whether the member's clinical condition meets criteria for coverage based on the application of nationally recognized clinical guidelines and the terms of the Plan. When the designated reviewer determines whether the	Process for Concurrent Review: When the plan has out-of-network benefits, concurrent review for out-of-network outpatient benefits begins when the Plan receives a request for coverage for a continuing course of outpatient treatment that was previously approved and is ending. If the reviewer believes that a continuing course of outpatient treatment may not be covered, the provider will be asked for more information concerning the treatment. The reviewer's assessment of whether a continuing course of outpatient treatment is covered is based on whether the member's clinical condition meets criteria for coverage based on the application of nationally recognized clinical guidelines and the terms of the Plan. When the terms of the plan the terms of the plan the terms of the plan.	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	continuing course of treatment is medically necessary, the member and provider will be notified of the determination consistent with state, federal or accreditation (NCQA) requirements and applicable appeal rights are provided. An out-of-network provider may bill the member for non-reimbursable charges.	the continuing course of treatment is medically necessary, the member and provider will be notified of the determination consistent with state, federal or accreditation requirements and applicable appeal rights are provided. An out-of-network provider may bill the member for non-reimbursable charges.	
	Notification Requirements: Authorization can be obtained by telephone, fax or mail.	Notification Requirements: Authorization can be obtained via online or by telephone.	
	Fail First Requirements: M/S does not apply Fail First Requirements to concurrent review for outpatient benefits.	Fail First Requirements: MH/SUD does not apply Fail First Requirements to concurrent review for outpatient benefits	
	Timeframe to respond: M/S follows all applicable state and federal or accreditation (NCQA) timeframe requirements.	Timeframe to respond: MH/SUD follows all applicable state and federal or accreditation timeframe requirements.	
	Staff Qualifications: M/S is staffed by clinical, non- clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff and a licensed physician reviews any determination of medical necessity that is the basis of a potential adverse determination and makes the adverse determination.	Staff Qualifications: MH/SUD is staffed by clinical, non-clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff (e.g., RN, LPC, LCSW) and all adverse determinations are made by Board Certified Medical Directors or PhDs.	
	offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers (Board Certified Clinicians with expertise in child or adolescent MH/SUD as applicable, or Adult MH/SUD as applicable), before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	
	Clinical Criteria: M/S clinical staff make determinations using Milliman Care Guidelines	Clinical Criteria: MH/SUD clinical staff make determinations using nationally recognized clinical	

Area	from applicable physician specialty organizations and	Clinical Policies for services that are not covered by	Explanation
D. Retrospective Review Process,	participating practitioners in the appropriate specialty. Development of criteria also incorporates a review of guidelines from national organizations.	the National Policies.	
including timeline and penalties.			
Retrospective Review - Inpatient, In- Network:	Retrospective Review - Inpatient, In-Network Services provided at an inpatient level of care when the Plan is notified of the inpatient stay after discharge.	Retrospective Review - Inpatient, In-Network Services provided at an inpatient level of care when the Plan is notified of the inpatient stay after discharge.	Explanation: Parity compliance is evident by the use of the same processes, standards, factors and appropriately comparable clinical evidentiary standards. This is exhibited in writing and in operation within the body of
	 Why does the Plan conduct Retrospective Reviews? Retrospective Review is a component of utilization management program. The Medical Director and other clinical staff review hospitalizations and other inpatient admissions, for the following reasons: to detect and better manage over- and under- utilization; to determine whether the services reviewed are: consistent with the member's coverage, medically appropriate, and consistent with evidence-based guidelines. 	 Reviews? Retrospective Review is a component of utilization management program. The Medical Director and other clinical staff review hospitalizations and other inpatient admissions, for the following reasons: to detect and better manage over- and under utilization; to determine whether the services reviewed are: consistent with the member's 	the M/S and MH/SUD columns

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	Process for Retrospective Review:	Process for Retrospective Review:	
	Pre-Claim Retrospective Review (Pre-Claim Retrospective Review (
	receives notification post discharge) –	notification post discharge) – performs a pre-	
	performs a pre-claim retrospective review, for certain	claim retrospective review, for certain inpatient in-	
	inpatient in-network cases, starting with the first day	network cases, starting with the first day after	
	after notification, if the in-network facility did not	notification, if the in-network facility did not notify	
	notify in a timely manner or seek prior	in a timely manner or seek prior authorization	
	authorization for the admission and provides	for the admission and provides extenuating	
	extenuating circumstances for the late notification. The review is conducted unless post-discharge review is	curcumstances for the late notification. The review is conducted unless post-discharge review is prohibited	
	prohibited by hospital contract. Notification of all	by hospital contract. Notification of all review	
		outcomes are communicated in accordance with	
	applicable state, federal or accreditation (NCQA)	applicable state, federal or accreditation	
	requirements, and applicable appeal rights are provided		
		provided.	
	Post-Claim Retrospective Review.	Post-Claim Retrospective Review.	
	If prior authorization was required and no prior	If prior authorization was required and no prior	
	authorization is on file, the claim is denied	authorization is on file, the claim is denied	
		administratively for no-prior authorization on file.	
	provider can then appeal for medical necessity review	The provider can then appeal for medical necessity	
	post claim. Notification of all review outcomes is communicated in accordance with applicable state,	review post claim. Notification of all review outcomes are communicated in accordance with	
	federal or accreditation (NCQA) requirements and	applicable state, federal or accreditation requirements	
	applicable appeal rights are provided.	and applicable appeal rights are provided.	
	Notification Requirements:	Notification Requirements:	
	Providers can notify the plan via phone, fax or mail.	By online or telephone for Pre-Claim Retrospective	
		Review. For Post-Claim Retrospective Review reconsiderations, the provider can notify the plan via	
		phone, online or mail.	
	Timeframe to respond: M/S follows all applicable	Timeframe to respond: MH/SUD follows all	
	state and federal or accreditation (NCQA) timeframe	applicable state and federal or accreditation	
	requirements.	timeframe requirements.	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	Staff Qualifications: M/S is staffed by clinical, non- clinical and administrative personnel. All clinical	Staff Qualifications: MH/SUD is staffed by clinical, non-clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff (e.g., RN, LPC, LCSW) and all adverse	
		offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers (Board Certified Clinicians with expertise in child or adolescent MH/SUD as applicable, or Adult MH/SUD as applicable), before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	
	Clinical Criteria: For retrospective review of inpatient stays, M/S clinical staff make determinations using Milliman Care Guidelines (MCG).	Clinical Criteria: BH/SUD staff make determinations by utilizing nationally recognized clinical guidelines: (LOCUS, CASII, ESCII, ASAM).	
Retrospective Review - Outpatient, In- Network:	Retrospective Review- Outpatient, In-NetworkRetrospective Review for in-network outpatientbenefits begins when the Plan receives notificationpost-service that the outpatient service occurred.	Retrospective Review - Outpatient, In-Network Retrospective Review for in-network outpatient benefits begins when the Plan receives notification post-service that the outpatient service occurred.	Explanation: Parity compliance is evident by the use of the same processes, standards, factors and appropriately comparable clinical evidentiary standards. This is exhibited in writing and in operation within the body of the M/S and MH/SUD columns
	 Why does the Plan conduct Retrospective Reviews? Retrospective Review is a component of utilization management program. The Medical Director and other clinical staff review services for the following reasons: to detect and better manage over- and under- utilization; to determine whether the services reviewed are— consistent with the member's coverage, medically appropriate, and consistent with 	 Why does the Plan conduct Retrospective Reviews? Retrospective Review is a component of utilization management program. The Medical Director and other clinical staff review services for the following reasons: to detect and better manage over- and underutilization; to determine whether the services reviewed are— consistent with the member's coverage, 	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
11100	evidence-based guidelines.	• medically appropriate, and consistent	Dapranation
	evidence-based guidennes.	with evidence-based guidelines.	
		with evidence bused guidelines.	
	Process for Retrospective Review:	Process for Retrospective Review:	
	-	-	
		Pre-Claim Retrospective Review Post-service	
		When is contacted by an in-network provider	
		who was unable to obtain prior authorization due to a	
	due to a qualifying mitigating circumstance a medical	qualifying mitigating circumstance a medical	
	necessity review will be conducted for outpatient	necessity review will be conducted for outpatient	
	services. For all other services, the in-network provider		
		provider can provide this additional information upon	
		appeal.	
	When the Medical Director determines that the service		
	was not medically necessary, the member and providers		
	will be notified consistent with state, federal or	service was not medically necessary, the member and	
	accreditation requirements and applicable appeal rights		
	are provided.	federal or accreditation requirements and applicable appeal rights are provided.	
		appear rights are provided.	
		Post-Claim Retrospective Review:	
		If prior authorization is required and no prior	
		authorization is on file, the claim is denied	
	administratively for no-prior authorization on file.	administratively for no-prior authorization on file.	
		However, the in-network provider can then appeal for	
		medical necessity review post claim. If the reviewer	
	claim will administratively deny for no-prior authorization on file. If the reviewer believes that the	(a mid-level provider, such as a clinical social worker	
		for MH/SUD benefits) believes that the service was not medically necessary, the provider will be asked	
	be asked for more information. If the service is	for more information. If the service is reviewed and	
	reviewed and determined to be not medically necessary.		
	then the claim will deny in full and provide appeal	claim will deny in full and provide appeal rights.	
	rights. Upon appeal, a Medical Director determines	Upon appeal, a Board Certified Medical Director	
		determines whether the service was medically	
	provider will be notified of the determination. If denied,		
	then the notice will include appeal rights and follow all		
	applicable state, federal or accreditation requirements.		
	mpphenoio suite, rederar or decreditation requirements.	appear rights and renow an applicable state, rederat	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
		or accreditation requirements.	
	Notification Requirements: Providers can notify the plan via phone, fax or mail.	Notification Requirements: By online or telephone for Pre-Claim Retrospective Review. For Post-Claim Retrospective Review reconsiderations, the provider can notify the plan via phone, online or mail.	
	Timeframe to respond: M/S follows all applicable state and federal or accreditation (NCQA) timeframe requirements.	Timeframe to respond: MH/SUD follows all applicable state and federal or accreditation timeframe requirements.	
	Staff Qualifications: M/S is staffed by clinical, non- clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff and a licensed physician reviews any determination of medical necessity that is the basis of a potential adverse determination and makes the adverse determination.	Staff Qualifications: MH/SUD is staffed by clinical, non-clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff (e.g., RN, LPC, LCSW) and all adverse determinations are made by Board Certified Medical Directors or PhDs.	
		offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers (Board Certified Clinicians with expertise in child or adolescent MH/SUD as applicable, or Adult MH/SUD as applicable), before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	
	Clinical Criteria: M/S clinical staff make determinations using Milliman Care Guidelines (MCG). Internally developed criteria are also used which are created utilizing references and/or guidelines from applicable physician specialty organizations and participating practitioners in the appropriate specialty. Development of criteria also incorporates a review of guidelines from national organizations.	Clinical Criteria: MH/SUD clinical staff make determinations using nationally recognized clinical guidelines and criteria: LOCUS, CASII, ECSII for MH and ASAM for SUD, as well as Behavioral Clinical Policies for services that are not covered by the National Policies.	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
Retrospective Review - Inpatient, Out-of- Network:	Retrospective Review - Inpatient, Out-of-NetworkWhen the plan has out-of-network benefits, servicesprovided at an inpatient level of care or bed day whenthe Plan is notified of the inpatient stay after discharge.Why does the Plan conduct Retrospective Reviews?Retrospective Review is a component ofutilization management program. TheMedical Director and other clinical staff review	 Retrospective Review - Inpatient, Out-of-Network When the plan has out-of-network benefits, services provided at an inpatient level of care or bed day when the Plan is notified of the inpatient stay after discharge. Why does the Plan conduct Retrospective Reviews? Retrospective Review is a component of Optum's utilization management program. The Medical Director and other clinical staff review hospitalizations and other inpatient admissions, for the following reasons: to detect and better manage over- and under-utilization; to determine whether the services reviewed are: consistent with the member's 	Explanation: Parity compliance is evident by the use of the same
	Pre-Claim Retrospective Review (receives notification post discharge) – performs a pre-claim retrospective review, for certain inpatient out-of-network cases, starting with the first day after notification, if the out-of-network facility did not notify for the admission and provides extenuating circumstances for the late notification. A clinical coverage review will be done to determine whether the service is medically necessary, and payment may be withheld if the services are determined not to have been medically necessary. Notification of all review outcomes is communicated in accordance with applicable state, federal or accreditation	Pre-Claim Retrospective Review (Theorem receives notification post discharge) – Section performs a pre- claim retrospective review, for certain inpatient out- of-network cases, starting with the first day after notification, if the out-of-network facility did not notify Section in a timely manner or seek prior authorization for the admission. A clinical coverage review will be done to determine whether the service is medically necessary, and payment may be withheld if the services are determined not to have been medically necessary. Notification of all review outcomes is communicated in accordance with applicable state, federal or accreditation requirements, and applicable appeal rights are	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	requirements, and applicable appeal rights are provided.		*
		Post-Claim Retrospective Review – When the plan	
	has out-of-network benefits, plan documents require the member to obtain a prior authorization for out-of-	the member to obtain a prior authorization for out-of-	
	network inpatient elective (non-emergency) services. If		
		If no prior authorization or notification is on file, a	
	clinical coverage review will be done to determine	clinical coverage review will be done to determine	
	whether the service is medically necessary, and	whether the service is medically necessary, and	
	payment may be withheld if the services are determined		
		determined not to have been medically necessary. If services are determined to be medically necessary, a	
		penalty would be applied to the member unless it is	
	are extenuating circumstances. Notification of all	determined there are extenuating circumstances.	
		Notification of all review outcomes is communicated	
		in accordance with applicable state, federal or	
	and applicable appeal rights are provided.	accreditation requirements, and applicable appeal rights are provided.	
	Notification Requirements:	Notification Requirements:	
	Providers can notify the plan via phone, fax or mail.	By online or telephone for Pre-Claim Retrospective	
		Review. For Post-Claim Retrospective Review reconsiderations, the provider can notify the plan via	
		phone, online or mail.	
	Timeframe to respond: M/S follows all applicable	Timeframe to respond: MH/SUD follows all	
	state and federal or accreditation (NCQA) timeframe	applicable state and federal or accreditation	
	requirements.	timeframe requirements.	
	Staff Qualifications: M/S is staffed by clinical, non-	Staff Qualifications: MH/SUD is staffed by clinical,	
	clinical and administrative personnel. All clinical	non-clinical and administrative personnel. All clinical	
	reviews are performed by appropriate clinical staff and	reviews are performed by appropriate clinical staff	
	a licensed physician reviews any determination of	(e.g., RN, LPC, LCSW) and all adverse	
	medical necessity that is the basis of a potential adverse determination and makes the adverse determination.	determinations are made by Doctoral-Level Medical	
	determination and makes the adverse determination.	Directors or PhDs.	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
		offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers (Board Certified Clinicians with expertise in child or adolescent MH/SUD as applicable, or Adult MH/SUD as applicable), before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	
	Clinical Criteria: For retrospective review of inpatient		
Retrospective Review - Outpatient, Out-of- Network:	For outpatient, out-of-network review begins when receives notification post-service that the outpatient service occurred when the plan has out-of-	receives notification post-service that the	Explanation: Parity compliance is evident by the use of the same processes, standards, factors and appropriately comparable clinical evidentiary standards. This is exhibited in writing and in operation within the body of the M/S and MH/SUD columns.
	utilization management program. The Medical Director and other clinical staff review services for the following reasons:	 Why does the Plan conduct Retrospective Reviews? Retrospective Review is a component of summer sutilization management program. The Medical Director and other clinical staff review services for the following reasons: to detect and better manage over- and underutilization; to determine whether the services reviewed are— consistent with the member's coverage, medically appropriate, and consistent with evidence-based guidelines. 	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	Pre-Claim Retrospective Review Post-service	Pre-Claim Retrospective Review Post-service	
	When the plan has out-of-network benefits, the plan	When the plan has out-of-network benefits, the plan	
		requires the member to obtain a prior authorization	
	select outpatient out-of-network services. If the service		
	requires prior authorization, the claim will	service requires prior authorization, the claim will	
	administratively deny for failure to obtain a prior	administratively deny for failure to obtain a prior	
		authorization and appeal rights are provided. If there	
	are mitigating circumstances for not obtaining a prior	are mitigating circumstances for not obtaining a prior	
	authorization, the member can provide this information		
	upon appeal.	information upon appeal.	
	· · · · · · · · · · · · · · · · · · ·	······································	
	Post-Claim Retrospective Review	Post-Claim Retrospective Review	
		When the Plan requires prior	
		authorization/notification and there is no prior	
	when the claim is received, the claim is penalized	authorization/notification on file when the claim is	
	administratively for lack of a prior	received, the claim is penalized administratively for	
	authorization/notification on file when the plan has out-	lack of a prior authorization/notification on file when	
	of-network benefits. If there are mitigating	the plan has out-of-network benefits. If there are	
	circumstances for not obtaining a prior authorization,	mitigating circumstances for not obtaining a prior	
		authorization, the member can provide this	
	Notification of all review outcomes is communicated in		
	accordance with applicable state, federal or	outcomes is communicated in accordance with	
	accreditation requirements.	applicable state, federal or accreditation	
		requirements.	
	Retrospective Review for outpatient, out-of-network		
	benefits applies substantially the same process and uses		
	the same criteria as Retrospective Review for	benefits applies substantially the same process and	
	outpatient, in-network benefits, with two differences.	uses the same criteria as Retrospective Review for	
	First, out-of-network providers and facilities have no	outpatient, in-network benefits, with two differences.	
	obligation to cooperate with the Plan's requests for	First, out-of-network providers and facilities have no	
		obligation to cooperate with the Plan's requests for	
	Retrospective Review. The Plan seeks the same types	information, documents, or discussions for purposes	
	of clinical information from the out-of-network	of Retrospective Review. The Plan seeks the same	
		types of clinical information from the out-of-network	
	reimbursable charges to the member.	provider or facility. Second, the provider may bill	
		non-reimbursable charges to the member.	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	Notification Requirements: Providers can notify the plan via phone, fax or mail.	Notification Requirements: By online or telephone for Pre-Claim Retrospective Review. For Post-Claim Retrospective Review reconsiderations, the provider can notify the plan via phone, online or mail.	
	Timeframe to respond: M/S follows all applicable state and federal or accreditation timeframe requirements.	Timeframe to respond: MH/SUD follows all applicable state and federal or accreditation timeframe requirements.	
	clinical and administrative personnel. All clinical	Staff Qualifications: MH/SUD is staffed by clinical, non-clinical and administrative personnel. All clinical reviews are performed by appropriate clinical staff (e.g., RN, LPC, LCSW) and all adverse determinations are made by Board Certified Medical Directors or PhDs.	
		offers the opportunity for practitioners to discuss coverage determinations and confer with Peer Reviewers (Board Certified Clinicians with expertise in child or adolescent MH/SUD as applicable, or Adult MH/SUD as applicable), before a grievance or appeal is submitted. This peer to peer discussion is not considered part of a grievance or appeal process.	
	(MCG). Internally developed criteria are also used which are created utilizing references and/or guidelines	Clinical Criteria: MH/SUD clinical staff make determinations using nationally recognized clinical guidelines and criteria: LOCUS, CASII, ECSII for MH and ASAM for SUD, as well as Behavioral Clinical Policies for services that are not covered by the National Policies.	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
E. Emergency Services	EMERGENCY:		Explanation:
8 V	The sudden and unexpected onset of an illness or injury		The same definitions for Emergency and
	with severe symptoms whereby a Prudent Layperson,	injury with severe symptoms whereby a Prudent	Emergency Services apply to both M/S and
	acting reasonably, would believe that emergency	Layperson, acting reasonably, would believe that	MH/SUD benefits as defined by
	medical treatment is needed.	emergency medical treatment is needed.	There are no other, separately applicable, definitions of "Emergency" or "Emergency
	An Emergency related to mental health care exists	An Emergency related to mental health care exists	Services."
	when a Member is at risk of suffering serious physical	when a Member is at risk of suffering serious	
	impairment or death; or of becoming a threat to	physical impairment or death; or of becoming a thread	t
	himself/herself or others; or of significantly decreasing		
	his/her functional capability if treatment is withheld for		S
	greater than 24 hours.	withheld for greater than 24 hours.	
	The presenting symptoms of the patient, as coded by	The presenting symptoms of the patient, as coded by	
	the provider on the appropriate claim form or the final	the provider on the appropriate claim form or the	
	diagnosis, whichever reasonably indicates an	final diagnosis, whichever reasonably indicates an	
	emergency medical condition, shall be the basis for	emergency medical condition, shall be the basis for	
	determining whether such services are for an	determining whether such services are for an	
	Emergency. Determination of whether a condition is an Emergency for purposes of this Plan rests exclusively	an Emergency for purposes of this Plan rests	
	within our discretionary authority.	exclusively within our discretionary authority.	
	EMERGENCY SERVICES:	EMERGENCY SERVICES:	
	Evaluation of an emergency medical condition and	Evaluation of an emergency medical condition and	
	treatment to keep the condition from getting worse.	treatment to keep the condition from getting worse.	
F. Pharmacy Services	Prior authorization, step-therapy, and quantity limits appregardless of therapeutic class.	ply to any drugs and services listed on the formulary,	Explanation: The processes, strategies, criteria, evidentiary
Include all services for which prior-			standards, and factors used to apply prior
authorization is required, any step-	Prior Authorization:		authorizations/step-therapy/quantity limits to Pharmacy
therapy or "fail first" requirements, any	authorization criterion (drug policy), non-formulary dru	at is on formulary that is subject to a prior	benefits are the same for M/S and MH/SUD.
1. 1	limit exception. Prior authorization requests are denied		
other NQTLs.	authorization criteria, insufficient information was prov		
Tier 1:		-	
	Quantity Limits:		
	Quantity Limits: limits drug benefit cover	rage to quantities that are consistent with FDA-	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	 approved dosing as well as treatment guideline recommendations. Quantity limits are developed by the formulary team and presented to the Pharmacy and Therapeutics (P & T) Committee for review and a decision as to implement or not. Step-Therapy: uses step-therapy by requiring the use of a preferred medication prior to beginning another medication for the same condition or in the same therapeutic class. The step-therapy is based on using a proven, clinically effective prescription prior to trying a medication with less evidence of clinical effectiveness or higher cost. Step-therapy is created based on FDA labeling, national treatment guidelines as well as peer-reviewed literature. Once a protocol is developed, it is brought to the P & T Committee for review and a decision as to implement or not. Factors Used for Determining Appropriate Prior Authorization, Step-Therapy and Quantity Limits Criteria: Factors used for determining appropriate prior Authorization, step-therapy, and quantity limits criteria on M/S and MH/SUD benefits are: FDA Approved Drug Labeling Compendia and other clinical practice supported indications 		
	 Overutilization Increased cost Clinical practice guidelines Peer reviewed journals Authoritative compendia Adherence barriers 		
	• Products associated with a high percentage of frau These factors are applied equally to all M/S and MH/S of drugs listed on the formulary.	d. UD benefits, in addition to all other therapeutic classes	
Tier 2:	Same regardless of tiers.	F	Refer to explanation in Tier 1.
Tier 3:	Same regardless of tiers.	F	Refer to explanation in Tier 1.
Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
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Tier 4:	Same regardless of tiers.		Refer to explanation in Tier 1.
G. Prescription Drug Formulary Design How are formulary decisions made for the diagnosis and medical necessary treatment of medical, mental health and substance use disorder conditions?	 selected by the P & T Committee for quality, safety, conformularies are not segregated; placement of drugs on drugs for the treatment of MH/SUD conditions is base formulary decisions are guided by current clinical pravapproved drug labeling, peer reviewed journals, and at P & T Committee: The P & T committee is an advisory committee response administering the formulary system. The P & T committee during which the formulary is addressed. The P & T Committee the placement of drugs on formularies to all therapeutic categories. P & T Committee Review Process: Prior to each meeting, the list of drugs for review interest exists and formulary decisions are imparti. New drugs on the market or requests for additions peer-reviewed references. Additions to formulary can be requested by partice management. The drug is then reviewed at the rest to the P & T Committee for final review and vote Criteria considered include: clinical safety and eff (if applicable), pharmacokinetic and pharmacodyr and place in therapy, intermediate and long-term of uses clinical evidence from the follow 	ost savings, and effectiveness. Second formularies for the treatment of medical conditions and d on clinical evidence and standards of care. Is that demonstrate clinical safety and efficacy. In the efficacy of the evidence-based medicine, FDA athoritative compendia. In the for developing, managing, updating, and ittee is comprised of primary care and specialty onals. The full formulary is reviewed annually at the e. The P & T Committee convenes four times per year committee continuously evaluates clinical information ensure safe and appropriate use of medications across are forwarded to members to ensure no conflict of al. is to formulary are evaluated by staff pharmacists using ipating providers, pharmacy services, and/or medical pective P & T Specialty Subcommittee and forwarded	and is not more stringent for MH/SUD drugs than for M/S drugs.

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
Describe the pertinent pharmacy management processes, including, but not limited to, cost-control measures, therapeutic substitution, and step therapy.	 formularies are designed by neutral and r drug is prescribed to treat a M/S condition or a MH/SUI efficacy, and/or generic versus brand name. Pharmacy Management Processes: Prior authorizations, step-therapy and quantity limit regulate utilization of certain drug therapies for bot Prior authorization is applied to drugs across all the medication is being managed to ensure the patient in cost-effective manner. Prior authorizations may be utilization. The drug formularies also incorporate step-therapy effective therapies while following FDA approved therapy protocol when there is high utilization, excert 	Its are utilization management tools used to guide and th clinical and fiscal purposes. erapeutic categories in which the use of a particular receives necessary, appropriate, high-quality care in a implemented to promote best practices and safe techniques which encourage the use of more cost- treatment guidelines. Drugs are considered for step- essive cost, specific/limited use, and/or safety/toxicity authorization when there the drug is associated with	control measures, therapeutic substitution, and step- therapy are the same for M/S and MH/SUD and are not applied more stringently for MH/SUD drugs than for M/S drugs.
What disciplines, such as primary care physicians (internists and pediatricians) and specialty physicians (including psychiatrists) and pharmacologists, are involved in the development of the formulary for medications to treat medical, mental health and substance use disorder conditions.	The P & T Committee is comprised of primary care and healthcare professionals.	l specialty physicians, pharmacists, and other	Explanation: Appropriate representation from multiple disciplines are involved in the development of the formulary.
H. Case Management What case management services are available?	 Case Management: M/S offers the following case management programs. The purpose of these programs is to help members regain optimum health and/or improved functional capacity and improve self-management skills. Complex Management Program Disease Management Programs Hypertension Heart Failure 	Case Management: MH/SUD offers MH case management for patients with complex behavioral health conditions. Case management will help members in a supportive way, to navigate their benefits, find services, providers, etc. For SUD, in addition to a 24/7 hotline to help find local services, members can benefit from referral to a care advocate for on-going support.	Explanation: MH/SUD and M/S do not require participation in any of its supportive case management programs and non- participation does not limit benefits or services in any way. Therefore, case management services are not a treatment limitation (NQTL).

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
	 Metabolic Syndrome Chronic Kidney Diabetes Cancer COPD Asthma CAD-Post MI Disease Management General Transplant Case Management Program Emergency Room Avoidance Program QuitCare Smoking Cessation Program 		
What case management services are required?	Member participation is voluntary for all case management programs.	Member participation is voluntary and non- participation does not limit benefits or services in any way. Thus, case management/care advocacy services are not a treatment limitation. (Not an NQTL).	
What are the eligibility criteria for case management services?	 Eligibility criteria vary depending upon the program. For example, the eligibility criteria for the QuitCare Smoking Cessation Program are: Self-referral; or Pharmacy claims showing fill of Chantix; or Other referrals (e.g., provider). 	uses sophisticated analytics to guide individuals into care along the path to recovery, including identifying those at risk. Care Management model includes medical-behavioral integration, data driven identification and stratification for complex case management, post facility/acute care follow-up, and internal or external (provider or member) direct referrals.	
I. Process for Assessment of New Technologies	EXPERIMENTAL OR INVESTIGATIONAL: A service, supply, device, procedure or medication (collectively called "Treatment") will, in our sole	EXPERIMENTAL OR INVESTIGATIONAL: A service, supply, device, procedure or medication (collectively called "Treatment") will, in our sole	Explanation: The same definition for Experimental or Investigational applies to both M/S and
Definition of experimental/investigational:	 discretion, be considered Experimental Or Investigational if any of the following conditions are present: 1. The prescribed Treatment is available to you or your Eligible Dependents only through participation in a 	your Eligible Dependents only through participation	MH/SUD benefits as defined by Example There is no other, separately applicable, definition of "Experimental or Investigational."
	program designated as a clinical trial, whether a federal Food and Drug Administration (FDA) Phase I or Phase	in a program designated as a clinical trial, whether a	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	 II clinical trial, or an FDA Phase III experimental research clinical trial or a corresponding trial sponsored by the National Cancer Institute, or another type of clinical trial, or 2. A written informed consent form or protocols for the Treatment disclosing the experimental or investigational nature of the Treatment being studied has been reviewed and/or has been approved or is required by the treating facility's Institutional Review Board, or other body serving a similar function or if federal law requires such review and approval, or 3. The prescribed Treatment is subject to FDA approva and has not received FDA approval for any diagnosis o condition. If a Treatment has multiple features and one or more of its essential features is Experimental Or Investigational based on the above criteria, then the Treatment as a whole will be considered to be Experimental Or Investigational and not covered. 	corresponding trial sponsored by the National Cancer Institute, or another type of clinical trial, or 2. A written informed consent form or protocols for the Treatment disclosing the experimental or investigational nature of the Treatment being studied has been reviewed and/or has been approved or is required by the treating facility's Institutional Review Board, or other body serving a similar function or if federal law requires such review and approval, or 13. The prescribed Treatment is subject to FDA rapproval and has not received FDA approval for any diagnosis or condition.	
Qualifications of individuals evaluating new technologies:	 involves appropriate practitioners in developing, adopting and reviewing criteria. Physician Quality Improvement Committee (PQIC) evaluates each criterion set including new technologies for accuracy, adherence to evidence-based guidelines/literature and adherence to local standard of care. It is expected that community physician committee members will obtain input from appropriate subspecialty providers as necessary. The committee is comprised of at least five but no more than ten participating community practitioners representing both primary care 	 Involves appropriate practitioners in developing, adopting and reviewing criteria. Physician Quality Improvement Committee (PQIC) evaluates each criterion set including new technologies for accuracy, adherence to evidence-based guidelines/literature and adherence to local standard of care. It is expected that community physician committee members will obtain input from appropriate subspecialty providers as necessary. 	Explanation: The same qualifications of individuals reviewing Experimental or Investigational applies to both M/S and MH/SUD benefits, as defined by

Area	 Medical/Surgical (M/S) Benefits practitioners and common community-based specialties Prior to implementing new medical protocols or substantially or materially altering existing medical protocols, obtains input from physicians actively practicing in Connecticut and practicing in the relevant specialty areas. also seeks input from physicians who are not employees or consultants, other than to the extent a person is an employee or consultant solely for the purpose of providing this input. 	medical protocols, sector obtains input from physicians actively practicing in Connecticut and practicing in the relevant specialty areas. Sector also seeks input from physicians who are not employees or consultants, other than to the extent a person is an employee or consultant solely for the purpose of providing this input.	Explanation
Evidence consulted in evaluating new technologies:	Investigational or Unproven Services Medical Policy.	medical journals published, in addition to standards and hierarchy included in the	Explanation: The same evidence in evaluating Experimental or Investigational applies to both M/S and MH/SUD benefits, as defined by
	supply or procedure is proven safe and effective the following hierarchy of reliable evidence is used: 1. Published formal technology assessments and/or high quality meta analyses. 2. Well-designed randomized studies published in credible, peer-reviewed literature. 3. High quality case-control or cohort studies. 4. Historical control studies, or case reports and/or case series. 5. Reports of expert opinion from national	supply or procedure is proven safe and effective the following hierarchy of reliable evidence is used: 1. Published formal technology assessments and/or high quality meta analyses. 2. Well-designed randomized studies published in credible, peer-reviewed literature. 3. High quality case-control or cohort studies. 4. Historical control studies, or case reports and/or case series. 5. Reports of expert opinion from national professional medical societies or national medical policy organizations.	
	and determined if they are covered; Experimental/Investigational, require prior authorization; etc. and then are vetted through the	Any time new codes come out, they are reviewed by and determined if they are covered; Experimental/Investigational; require prior authorization; etc. and then are vetted through the Medical Policy Committee (MPC).	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
J. Standards for provider credentialing and contracting	 Providers must meet all credentialing criteria outlined in the Corporate Corporate Credentialing Policy and all regulatory requirements. In addition to NCQA guidelines, the following are required: Each Applicant must complete a CAQH application that includes, without limitation: A current and signed attestation/release by the practitioner granting permission to review records of and to contact any professional society, hospital, insurance carrier, employer, entity institution, or organization that has or may have records/information concerning the Applicant; Reasons for any inability to perform the essential functions of the position, with or without accommodation; Lack of present illegal drug use or chemical dependency; Disclosure of any and all misdemeanors (except minor traffic violations) and felony convictions; Disclosure of any and all loss or limitation of professional privileges or disciplinary activity; A complete list of all professional education/training completed; Completed disclosure statements including questions on license disciplinary actions; or misrepresentation; disciplinary actions by any federal programs; any other disciplinary actions or restrictions; and responses to applicable "YES" answers; 	 regulatory requirements. In addition to NCQA guidelines, the following are required: Each Applicant must complete a application form that includes, without limitation: 1. A current and signed attestation/release by the Clinician granting unlimited permission to review records of and to contact any professional 	

Area	Medical/Surgical (M/S) Benefits 9. Clinical Privilege information, where applicable (signed attestation form may be used); and 10. A signed statement regarding the correctness and completeness of the application.	Mental Health/Substance Use Disorder (MH/SUD) Benefits 9. Clinical Privilege information, where applicable (signed attestation form may be used); and 10. A signed statement regarding the correctness and completeness of the application.	Explanation
	 Required Documents Professional liability malpractice insurance with liability limits of \$1/\$3million for all practitioners; 	 Required Documents Professional liability malpractice insurance with liability limits of \$1/\$3million for physicians and \$1/\$1million for non-physician Clinicians, including evidence of participation in state patient compensation or catastrophic loss funds, if applicable; 	
	• List of 5-year work history including month and year, on application or copy of resume/CV, complete explanations for gaps in work history of 6months or more;	• List of 5-year work history including month and year, on application or copy of resume/CV, complete explanations for gaps in work history of 6months or more;	
	 A current copy of the DEA and/or CDS certificate (where required by state), if applicable; in each state where physician or prescribing practitioner practices; W9 form; 	 A current copy of the DEA and/or CDS certificate (where required by state), if applicable; in each state where physician or prescribing Clinician practices; W9 form; 	
	• Copy of Educational Commission for Foreign Medical Graduates (ECFMG) certificate, if applicable; and	• Copy of Educational Commission for Foreign Medical Graduates (ECFMG) certificate, if applicable; and	
Is the provider network open or closed?	Any other documents required by state regulations. Open	Any other documents required by state regulations or client requirements Open	

Area	Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
What are the credentialing standards for physicians?	may include, but are not limited to, the following:	 American Board of Psychiatry and Neurology. (ABPN) or the American Osteopathic Association (AOA) Board of Psychiatry or have completed a residency in psychiatry or a joint psychiatric residency program with another specialty that is approved by ABPN or the AOA. Physicians without a residency in Psychiatry may be accepted if they are board certified by the American Board of Addiction Medicine (ABAM) or the American Board of Preventative Medicine (ABPM). Physician Addictionologists must be certified by the American Board of Addiction Medicine (ABAM) or have added qualifications in Addiction Psychiatry through the American Board of Psychiatry or Neurology (ABPN). 	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
		 the Credentialing Application, which may be reviewed by Credentialing Committee for a determination of applicant's acceptance into Network. Have no misrepresentation, misstatement or omission of a relevant fact on the application. Clinicians with prescriptive authority will be licensed, certified and/or registered as required. For physician and nurse Clinicians prescribing controlled substances in a state where he/she sees encoded enrolleds, a current and unrestricted DEA registration is required. States not requiring a DEA registration for prescriptive authority would not be included in this requirement. Prescribing of controlled substances may also require a current and unrestricted state-controlled substance certificate (CDS), if applicable in the state. Other clinicians with prescriptive authority will be licensed, certified and/or registered as required. Mowever, if the applicant attests to having hospital privileges must be in good standing at a participating hospital and the Clinician must primarily use participating hospitals to provide services to enrollees. Physicians without hospital staff privileges must have an acceptable process for providing inpatient care. 	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
What are the credentialing standards for licensed non-physician providers ? Specify type of provider and standards; e.g., nurse practitioners, physician assistants, psychologists, clinical social workers.	 Non-Physician Practitioners Include: Advanced Practice Registered Nurses, Physician Assistants, Chiropractors, Certified Nurse Midwives, Optometrists, Dieticians/Nutritionists, Audiologists, Physical Therapists, Occupational Therapists, Speech Therapists, Nurse Practitioners and Naturopaths; Education requirements for non-physician providers are verified as part of their licensure. Along with the general standards, Practitioners must have hospital admitting privileges at a participating hospital or an admitting arrangement by a participating practitioner (applies to the following non- physician providers: Advanced Practice Registered Nurses, Physician Assistants, Certified Nurse Midwives, and Nurse Practitioners). Application must not be ineligible, excluded, or debarred from participation in Medicare, Medicaid, and/or any other state or federal health care program. Regardless of the contracted line of business, for example, Medicare, Medicaid or Commercial, description does not contract with providers excluded from state or federal health care programs. Applicant is required to provide details on all affirmative responses to Disclosure Questions on the Credentialing Application, which may be reviewed by Credentialing Committee for a determination of applicant's acceptance into Credentialing Entity's Network. Have no misrepresentation, misstatement or omission of a relevant fact on the application. A current and unrestricted DEA registration is required or a prescribing arrangement (applies to non-physician providers with authority to prescribe under their licenses). 	 A doctoral and/or master's level social worker who is licensed by the state for independent practice; or master's level psychiatric clinical nurse specialist who is licensed, certified or registered by the state in which they practice. Nurses with prescriptive authority must be licensed, certified and/or registered in Psychiatric / Mental Health as required by the state. State laws determine whether supervision by a physician or collaborative practice is required. State law also determines whether certification in behavioral health nursing through the American Nursing Credentialing Center (ANCC) or other national certification (such as the American Academy of Nurse Practitioners (AANP) for Family Nurse Practitioners with MH experience) is required. Nurse Clinicians prescribing controlled substances in a state where he/she sees enrollees, a current and unrestricted DEA registration for prescriptive authority would not be included in this requirement. Prescribing of controlled substances may also require a current and unrestricted state-controlled substance certificate (CDS), if applicable in the state. 	

Area	Medical/Surgical (M/S) Benefits	 Mental Health/Substance Use Disorder (MH/SUD) Benefits providers excluded from state or federal health care programs. Applicant is required to provide details on all affirmative responses to Disclosure Questions on the Credentialing Application, which may be reviewed by Credentialing Committee for a determination of applicant's acceptance into Network. 	Explanation
 What are the credentialing/contracting standards for unlicensed personnel; e.g., home health aides, qualified autism service professionals and paraprofessionals? K. Exclusions for Failure to Complete a 	practitioners.	Behavior Analysts must be certified, by the Board- Certified Behavior Analyst (BCBA) with active certification from the national Behavior Analyst Certification Board. Behavior Analysts are licensed in the state of Connecticut.	Not applicable as an NQTL
Course of Treatment Does the Plan exclude benefits for failure to complete treatment?			
L. Restrictions that limit duration or scope of benefits for services Does the Plan restrict the geographic location in which services can be received; e.g., service area, within California, within the United States?	No	No	Not applicable as an NQTL

Medical/Surgical (M/S) Benefits	Mental Health/Substance Use Disorder (MH/SUD) Benefits	Explanation
No	No	Not applicable as an NQTL
All providers (including OON) must practice within their scope of license. In-Network providers must also practice within the scope of services per their network contract, as credentialed.	All providers (including OON) must practice within their scope of license; or certification if non-licensed provider type such as BCBA. In-Network providers must also practice within the scope of services per their network contract, as credentialed.	Explanation: M/S and MH/SUD are comparable in requirements for providers when providing services in and out of network.
within the standards for miles & minutes, or providers within the standard limits are not accepting new patients, or in cases where continuity of care is imperative, or there is a	 applicable CT state and/or federal laws and abide by all applicable accrediting organizations, in the application of: Access standards, including population density and ratios of specific provider types in communities such as: Metro, Suburban, Rural. Standards are estimated using desired driving distance (miles) and driving time (minutes) from the member's residence to a provider's location. Based on Standards, 90% of members are within the miles & distance standards for provider types. If the needed provider/facility type is not available within standards for miles & minutes, or providers within the standard limits are not accepting new patients, or in cases where continuity of care is imperative, or there is a 	Explanation: M/S and MH/SUD are comparable in developing network adequacy, consistent with applicable access standards.
	 No All providers (including OON) must practice within their scope of license. In-Network providers must also practice within the scope of services per their network contract, as credentialed. follows the Connecticut Insurance Department (CID) recommendations for: Access standards, including population density and ratios of specific provider types in communities such as: Metro, Suburban, Rural. Standards are estimated using desired driving distance (miles) and driving time (minutes) from the member's residence to a provider's location. Based on CID Standards, the goal is that 90% of members are within the miles & distance standards for the provider types. If the needed provider/facility type is not available within the standards for miles & minutes, or providers within the standard limits are not accepting new patients, or in cases where continuity of care is imperative, or there is a language barrier; the member may contact Member 	 No All providers (including OON) must practice within their scope of license. In-Network providers must also practice within the scope of services per their network contract, as credentialed. In-Network providers must also practice within the scope of services per their network contract, as credentialed. Iollows the Connecticut Insurance Department (CID) recommendations for: Access standards, including population density and ratios of specific provider types in communities such as: Metro, Suburban, Rural. Standards are estimated using desired driving distance (miles) and driving time (minutes) from the member's residence to a provider's location. Based on CID Standards, the goal is that 90% of members are within the miles & distance standards for the provider types. If the needed provider/facility type is not available within the standard fimits are not accepting new patients, or in cases where continuity of care is imperative, or there is a language barrier; the member may contact the phone number on the back of their membership

Area	Medical/Surgical (M/S) Benefits of-Network provider. Note: With Prior Authorization to see an Out-of-Network provider, the member will be charged the In- Network copay or Coinsurance. • Note: Emergency (ER) care is not subject to In- network policies. Emergency care should be sought as soon as possible.	Mental Health/Substance Use Disorder (MH/SUD) Benefits and the member is authorized to see an Out-of- Network provider. Note: With Prior Authorization to see an Out-of-Network provider, the member will be charged the In- <u>Network copay or Coinsurance.</u> • Note: Emergency (ER) care is not subject to In- network policies. Emergency care should be sought as soon as possible.	Explanation
O. In-Network Provider Reimbursement	Provider Reimbursement: contracting methodology is based on fee schedules with the percentage of the CMS rates as a benchmark for reimbursement. standard physician fee schedule is developed using CMS Relative Value Units (RVUs) as a guide to develop the reimbursement rate to the providers. Unit utilizes a set of internally developed base rates by specialty category (via CPT ranges) as a starting point. RVUs are used to check the relativities among the codes to ensure they are properly aligned.	reimburses providers based on a standard network fee schedule. The standard approach is to reimburse at 100% of the fee schedule.	Explanation: MH/SUD and M/S use comparable methodologies for provider fee schedules based on CMS RVUs and use comparable factors for adjusting these rates and/or negotiating provider contracts.
	Rates are then adjusted based on a variety of factors including, supply/demand, geography, physician specialty, license level, and competitor networks. Physician rates are negotiated on a group by group basis. Mathematical may consider member access by geography and specialty in negotiating rates. goal in negotiating in-network provider rates is to ensure the mix of reimbursement rates in the market, when compared to utilization, is reasonable and	Rates are then adjusted based on a variety of factors including, supply/demand, geography, license level, and market conditions. evaluates fee schedules on an annual basis (or more frequent depending upon updates from CMS) and any necessary adjustments are made to remain competitive in the marketplace. In addition, when an RVU is not available for a given code other sources are used by to	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
	affordable for members and payers located in the market. Reimbursement variations by physician specialty (e.g., cardiologist vs. internist) for the same Evaluation & Management (E&M) code: Reimbursement can be different by specialty. For example, an orthopedic surgeon may be paid a higher rate than a podiatrist due to their higher level of education and training. Additionally, as already indicated, market dynamics, including provider leverage, competitor networks, scarcity of provider type in the market, and the need for provider type in network impact provider reimbursement. Reimbursement variations by provider license type (e.g., MD, RN, PA): Physicians are paid a higher level of payment than a RN or PA. These types of providers are called midlevel and they are paid at 85% of the physician fee schedule within the group practice where they participate.	 assess the relativities and ensure consistent alignment. Other data and information sources can include the Fair Health database and rates/relativities obtained through studies from third-party vendors, consultation with subject matter experts on the services, and other market information. Negotiation of Fee Schedules: physician rates are negotiable and considers the factors in Reimbursement for in- network individual providers and Group Practices are determined through a negotiated process. During contract negotiations, applies the following factors to determine reimbursement for in-network providers for MH/SUD services: Applicable CMS or other rate-setting methodology and benchmark reimbursement data for the provider type; 	

		Mental Health/Substance Use Disorder	
Area	Medical/Surgical (M/S) Benefits	(MH/SUD) Benefits	Explanation
P. Out-of-Network (OON) Methodology (Method for determining usual, customary and reasonable charges)	 UCR is based upon average in-network discounts. Facility OON is either negotiated as a single case agreement, or if negotiations fail, a default of 50% of billed charges is used. Provider OON: Rates are 100%, 110% 160%, 175% or 275% of Medicare. 	services in the geographic area (market standards). Facility OON is either negotiated as a single case agreement, or if negotiations fail, a default of 50% of billed charges is used.	Explanation: Both M/S and MH/SUD use the same reimbursement methodologies for OON Facility and OON Provider.
Q. Restrictions on provider billing codes	 Providers may only bill for services within their scope of licensure/practice. In addition, providers must bill in accordance with national coding and billing guidelines. For In-Network providers, billing should also be consistent with their contracted fee schedule and reimbursement requirements. CPT/HCPCS: follows AMA and CMS coding standards. If we feel that a code is being billed outside of the appropriate AMA and CMS coding guidelines, we develop edits to restrict providers from utilizing inappropriate code and or code/modifier combinations. ICD-10-CM: We utilize CDC ICD-10- CM coding guidelines and develop code edits and policies to ensure they are being followed appropriately. 	scope of licensure/practice. In addition, providers need to bill/code in accordance with national coding and billing guidelines. For In-Network providers, billing should also be consistent with their contracted fee schedule and reimbursement requirements. CPT/HCPCS: follows AMA and CMS coding standards, consistent with ASAM guidelines and clinical criteria. This would include having claim systems configured to ensure that restrictions that AMA or CMS have provided are implemented to facilitate appropriate billing practices. ICD-10-CM: We utilize CDC ICD-10 coding	Explanation: Both and place comparable restrictions on provider billing codes in accordance with national coding and billing guidelines.